

## Child Protection Policy

The designated adult for Child Protection is Mrs Sonia Barton and the designated governor is Mrs. Cathryn Francis. There is a detailed Child Protection Policy, which is available from the school office with 24 hours notice.

The child protection policy includes a statement on physical restraint. It also asserts that on no occasion should such physical contact be used as a punishment.

All allegations of abuse by or complaints of a teacher will be dealt with following the Area Child Protection Committee procedures. A copy of this is available at 24hours notice. For any complaints about the Headteacher the Chair of Governors should be contacted directly.

## Equal opportunities

At All Saints CE we try to ensure that everyone is treated fairly. All children are given equal access to the school and its curriculum and all at All Saints CE are considered equal in the learning partnership. When children have additional educational needs we make arrangements to inform parents and design specific programmes.

## Behaviour policy

Good behaviour is essential in any community and at All Saints CE we have high expectations for this. We have a behaviour policy detailing the rewards and sanctions available to staff. Although the emphasis is always on the positive there are also times when children have to be disciplined in order to maintain the safety and security of all children.

There are a wide range of rewards & sanctions eg:

- Stickers & Certificates
- Loss of playtime to exclusion



## Photographing and videoing

There has been a lot of controversy recently about adults photographing and filming young people. The concerns are genuine, however at All Saints CE we have taken a sensible, balanced approach, which allows parents to photograph and film providing they follow certain guidelines:

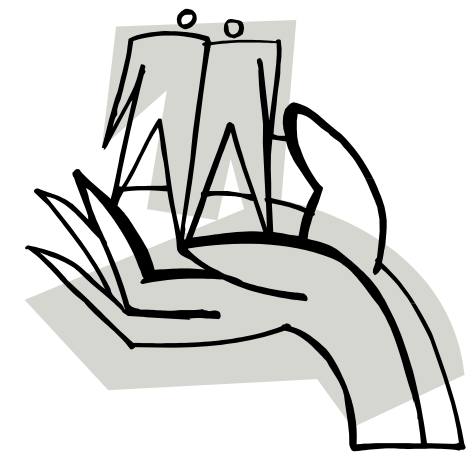
Parents consent to school taking photographs by signing a permission slip at Parents' Evening or upon entry to school. School photographs that are for use outside of school are anonymous unless specific permission has been received from parents.

*Full policy available online or from the school office*



**ALL SAINTS C.E.  
PRIMARY SCHOOL**  
HEADTEACHER: MRS CHARLTON

# Safe Guarding Policy



*School Telephone Number: 01706 640728*

## Introduction:

### The Health and Safety Policy

The school has a health and safety policy which is updated annually. The Health and Safety Officer is Ms Sally Wright.

Any concerns from staff are reported to the Health and Safety Officer and the caretaker carries out an initial examination, assessing what remedial action needs to take place.



### Site Security



- All Saints CE provides a secure site, but the site is only as secure as the people who use it.
- School is securely fenced. The gates should be kept closed.
- Visitors must wear a visitor tag and sign in and out at the office.
- Children will only be allowed home with adults with parental responsibility or confirmed permission.
- Children should never be allowed to leave school alone during school hours, and if collected by an adult, signed out.
- At the end of the school day a member of staff will stand by the exits and watch each child being collected.
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- Should a child leave the school premises without permission then staff have been informed never to chase after a child, but rather to report immediately to the office. Then parents and police will be informed of the circumstances.

### Attendance

Excellent attendance is expected of all children, but when children are unwell parents are expected to confirm absence by telephone immediately. If there is no notification school has a policy of sending a text message or phoning home to ascertain each child's whereabouts.



### Induction of

### Volunteers & Visitors

Volunteers must also have Disclosure and Barring clearance. For extended contact with children, when children may be left alone with an adult, or when an adult visitor may be in and around the school building a full DBS search will be conducted. The office performs this. Visitors who do not yet have clearance will under no circumstance be left alone with a child or group of children.

It is assumed that visitors with a professional role ie the School Nurse or members of the police already have relevant clearance but the office will endeavour to check this before admittance is granted and a note made of anyone entering without clearance.