



Teachers will also invite parents into school to discuss bullying incidents.

In more extreme cases where initial support and discussions have proven ineffective the Headteacher may contact external support agencies.

Teachers attend training to equip them with the strategies needed to deal with incidents of bullying and behaviour management.

Teachers support all children in their class and strive to establish a climate of trust and mutual respect through praise, rewards and the celebration of success.



Role of the Parent

Parents who are concerned that their child might be being bullied, or who suspect that their child may be bullying others, should contact their child's class teacher immediately.

Parents have a responsibility to support the school's anti-Bullying Policy and actively encourage their child to be a positive member of school.

At home parents also have a responsibility to monitor their children's use of social chat rooms and ensure that their children only use these when they are of the correct age limit and can communicate in a sociable, non offensive manner.



Help draw attention to Bullying in
National Anti-Bullying Week

<http://www.antibullyingweek.co.uk/>

School Telephone Number: 01706 640728



**ALL SAINTS C.E.
PRIMARY SCHOOL
HEADTEACHER: MRS
HARDY**

Anti Bullying Policy



Introduction

Bullying is an action taken by one or more children with the deliberate intention of hurting another child over a sustained period of time, physically, emotionally or psychologically.

Aims & Objectives

Bullying is wrong and damages individual children. We aim as a school to produce a safe and secure learning environment where all can learn without anxiety and fear. This policy aims to provide a consistent school response to any bullying incidents.

We aim to ensure all those connected with school are aware of our opposition to bullying and are clear of each persons responsibilities in this.



Role of the Governor

All Saints' governing body supports the Headteacher in all attempts to eradicate bullying from our school.

They monitor the incidents of bullying that occur and review the effectiveness of the school policy regularly.

The governors require the Headteacher to keep accurate records of all incidents of bullying and to report to the governors, on request, about the effectiveness of school anti-bullying strategies.

Role of the Headteacher

It is the responsibility of the Headteacher to implement the school anti-bullying strategy and to ensure that all staff (teaching & non-teaching) are aware of the school policy and know how to deal with incidents of bullying.

The Headteacher ensures that all children know that bullying is wrong and that it is unacceptable behaviour at All Saints' School.

The Headteacher ensures that all staff receive sufficient training to be equipped to deal with incidents of bullying.

The Headteacher sets the school climate of mutual support and praise for success, so making bullying less likely.

The school Website has a "Bully Buster" section where children can email their concerns or report incidents of bullying and these are sent directly to the email address of the Headteacher,

Role of the Teacher

Teachers at All Saints' take all forms of bullying seriously and intervene to prevent incidents from taking place.

They keep their own records of all behavioural incidents that happen in class.

A record is also held at the office of all bullying incidents that occur in school or outside lesson time.

If teachers become aware of bullying taking place it is dealt with immediately.

This may involve support for both victim and child who is bullying and suitable action to help deter further inappropriate behaviour. Teachers will use circle time sessions to discuss bullying within class.

